## ALASKA INDUSTRIAL DEVELOPMENT AND EXPORT AUTHORITY RESOLUTION NO. G18-08

RESOLUTION OF THE ALASKA INDUSTRIAL DEVELOPMENT AND EXPORT AUTHORITY REJECTING APPLICATION OF THE PUBLIC EMPLOYMENT LABOR RELATIONS ACT FOR THE AUTHORITY AND ANY SUBSIDIARY

WHEREAS, the Alaska Industrial Development and Export Authority (the "Authority") is a public corporation of the State of Alaska and a body corporate and politic constituting a political subdivision within the Department of Commerce, Community, and Economic Development, but with a separate and independent legal existence;

**WHEREAS**, as a public corporation of the State, the Authority is a "public employer" subject to the provisions of the Public Employment Relations Act, AS 23.40.070 – 23.40.260;

**WHEREAS**, under AS 23.40.255, the Authority, as a political subdivision of the State, has the ability to opt out of the application of the Public Employment Relations Act;

**WHEREAS**, opting out of the Public Employment Relations Act will allow the Authority the freedom to fashion its own employee relations policies and practices;

WHEREAS, if the Authority in the future has a wholly or partially owned subsidiary that may be considered to be a "public employer" under the Public Employment Relations Act, opting out of the application of the Act for such a subsidiary will allow that subsidiary the same freedom to fashion its own employee relations policies and practices; and

**WHEREAS,** the staff of the Authority recommends that the Authority opt out of the application of the Public Employment Relations Act for itself and for any future wholly or partially owned subsidiary of the Authority to preserve flexibility in handling employee relations

in accordance with each entity's own personnel policies and practices as they exist now or may be amended in the future.

## NOW, THEREFORE, BE IT RESOLVED BY THE ALASKA INDUSTRIAL DEVELOPMENT AND EXPORT AUTHORITY AS FOLLOWS:

Section 1. In accordance with AS 23.40.255, the Authority rejects having the provisions of the Public Employment Relations Act apply to the Authority or to any wholly or partially owned subsidiary of the Authority.

Section 2. The Executive Director is authorized and directed to take such actions as may be necessary to implement this resolution.

Dated at Anchorage, Alaska this 19th day of September 2018.

ALASKA INDUSTRIAL DEVELOPMENT AND EXPORT AUTHORITY

Chair

Secretary